(Note: This is a translation of the original text written in Japanese)

9 May 2016 LIXIL Group Corporation

## **Announcement Regarding Personnel Changes**

LIXIL Group Corporation announces that the following candidates for the Executive Officers Committee will be put to the Board of Directors following the Annual General Meeting in June.

- New candidates for appointment as Executive Officer
   Toshimasa Iue (Currently Director, Executive Vice President, LIXIL Corporation; CEO, LIXIL
   Housing Technology)
   Haruo Shirai (Currently Director, Executive Vice President, LIXIL Corporation; CEO, LIXIL Japan
   Company)
- Stepping down from the Executive Officers Committee
   Yoshiaki Fujimori (Currently Director, Representative Executive Officer, President and CEO)
   Takashi Tsutsui (Currently Director, Executive Officer and Executive Vice President)
   Yoshizumi Kanamori (Currently Director, Executive Officer and Senior Managing Director)
   Harumi Matsumura (Currently Executive Officer and Senior Managing Director)
   Katsuhiro Mamenari (Currently Executive Officer)

LIXIL Group Corporation Board of Directors and Executive Officer Candidates:

Board of Directors	Executive Officers
Yoichiro Ushioda	Representative Executive Officer, President & CEO
	Kinya Seto
Kinya Seto (new candidate)	Representative Executive Officer, Executive Vice President
	Ryuichi Kawamoto
Yoshizumi Kanamori	Executive Officer, Executive Vice President
	Yosuke Yagi
Yoshinobu Kikuchi	Executive Officer, Executive Vice President
	Sachio Matsumoto
Ryuichi Kawamoto	Executive Officer, Executive Vice President
(new candidate)	Toshimasa Iue (new candidate)
Toshimasa Iue (new	Executive Officer, Executive Vice President
candidate)	Haruo Shirai (new candidate)
Keiichiro Ina	Executive Officer, Senior Managing Director
	Laurence W. Bates
Hidehiko Sato*	Executive Officer, Senior Managing Director
	Jin Song Montesano
Tsutomu Kawaguchi*	
Main Kohda*	
Barbara Judge*	
Hirokazu Yamanashi*	
(new candidate)	

\* indicates outside directors

ENDS